

**SPECIAL BOARD MEETING
CENTRAL BUCKS SCHOOL DISTRICT**

July 3, 2013

The Central Bucks Board of School Directors held a special Board meeting to consider and possibly take action on a personnel matter on Wednesday, July 3, 2013 in the Auditorium of Central Bucks High School - West with President Stephen Corr presiding. The meeting was called to order by President Corr at 7:00 p.m., followed by the Pledge of Allegiance.

BOARD MEMBERS PRESENT

Stephen Corr, President; Paul Faulkner, Vice President; James Duffy, John Gamble, Joseph Jagelka, Geryl McMullin, Tyler Tomlinson, Jerel Wohl

BOARD MEMBERS ABSENT

Kelly Unger

ADMINISTRATORS PRESENT

Dr. David Weitzel, Dr. Nancy Silvious, David Matyas, Dale Scafuro

ALSO PRESENT

Alfred D 'Angelo Jr., School District Labor Attorney; Sharon Reiner, School Board Secretary

ANNOUNCEMENT/READING OF NOTICE OF MEETING

President Corr stated that he received written requests from school board members to hold a special meeting to discuss the mutual separation of Dr. Rodney P. Green, Superintendent, and the Central Bucks Board of School Directors.

President Corr read the following notice and stated that this notice was advertised in The Intelligencer:

NOTICE IS HEREBY GIVEN that a Special Meeting of the Board of School Directors of the Central Bucks School District will be held on Wednesday, July 3, 2013 at 7:00 p.m. at the Central Bucks West School Auditorium, 375 West Court Street, Doylestown, Pennsylvania, 18901. The purpose of the Special Meeting will be to consider and possibly take action on personnel and labor relations matters. The public is welcome.

CENTRAL BUCKS SCHOOL DISTRICT

By: Sharon Reiner, Secretary

President Corr welcomed everyone to the meeting. President Corr provided a summary of how the Board of School Directors and Dr. Rodney P. Green came to a mutual settlement agreement. This decision has nothing to do with Rodney P. Green the person but about the direction of the educational mission of the district. Some terms of the agreement cannot be discussed but President Corr did provide some information that could be discussed. President Corr stressed that there was no one single event that caused the Board to review Dr. Green's job performance, rather there were a series of similar and problematic events. President Corr stated that Board members held twenty formal interviews with administrators and at least twenty informal interviews with staff members and parents. Issues discussed were: the school calendar changes being discussed with everyone else except with administrators and school board members; late arrivals/early departures from important meetings and not being engaged in the meeting while present; spending 2/3 of the time out of the Superintendent's office and not attending to the official business of the Superintendent's office; some trust issues; not following the proper budgetary process; and lack of communication with key administrators.

The decision to reach a mutual settlement agreement with Dr. Green was not reached lightly by the Board. They collectively felt this decision was in the best interest of the students, the district, and the community.

President Corr stated that Dr. Green will receive a total of \$365,000 to be paid in two installments, August 9, 2013 and January 10, 2014; will receive health insurance for one year; and will be able to keep his iPhone, iPad, and ink-jet printer.

President Corr announced that the appointment of an Acting Superintendent will be made at the July 23, 2013 school board meeting.

QUESTIONS/COMMENTS FROM BOARD MEMBERS

Mr. Faulkner stated that in this meeting Mr. Corr summarized his feelings and others on the Board.

PUBLIC COMMENT

Corinne Sikora commented on Dr. Green as Superintendent and being proud of the Board for taking action on this matter. Jeanann Kahley commented on Dr. Green as Superintendent and applauds the courage and conviction of the Board and thanked the Board for doing the right thing. Chuck Baker applauds the Board for making the right decision. He understood the payout amount was necessary, but feels that Dr. Green should not keep the electronic items requested. Andrew Bullard had questions on the settlement terms and stated that hopefully lessons were learned about this hiring process.

QUESTIONS/COMMENTS FROM BOARD MEMBERS

Joseph Jagelka read a prepared statement from Kelly Unger.

Upon a motion by Tyler Tomlinson, supported by Paul Faulkner, to approve the separation agreement between the Board of School Directors of the Central Bucks School District and Dr. Rodney P. Green effective July 31, 2013.

A roll call vote was taken:

Mrs. Unger	Absent	Mr. Wohl	Yes	Mr. Jagelka	Yes
Mr. Faulkner	Yes	Mr. Corr	Yes	Mr. Duffy	Yes
Mr. Tomlinson	Yes	Mr. Gamble	Yes	Mrs. McMullin	Yes

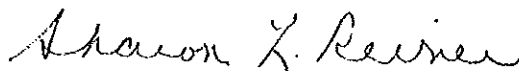
Motion Approved 8-0.

ADJOURNMENT

There being no further business before the Board, motion by John Gamble, supported by Joseph Jagelka, to adjourn at 8:05 p.m.

Motion Approved 8-0.

Respectfully submitted,



Sharon L. Reiner
Board Secretary